



The Human Capitalist  
“A” Player Human Capital Leadership  
By Hunt Executive Search, Inc.



## Upcoming Industry Events

August 2016

### Hunt Executive Search to Judge Enactus World Cup

Hunt Executive Search Managing Partner, **Joe Hunt** and Principal, **Heather Whaley** (Enactus alumna) have been selected to serve as judges at the prestigious **Enactus World Cup**. This annual event provides a showcase for student, business, and academic leaders to spark innovation, collaborate on global initiatives, and celebrate cultural diversity. [To learn more about Enactus click here.](#)

**September 28-30 – Toronto, Canada**



### CHPA Market Exchange 2016

The 2016 Market Exchange is focused exclusively around finding mutual opportunities, making meaningful connections, and gaining face time with consumer healthcare executives. The event provides a convenient and time-efficient networking forum, featuring up to 14 pre-scheduled appointments with existing and prospective customers, plus additional networking opportunities. Valuable relationships are built at Market Exchange!

**September 15-16 – Washington, DC**



**To arrange a meeting with Joe Hunt or Heather Whaley at these events please contact Cyndi Johnson. [cjohnson@HuntSearch.com](mailto:cjohnson@HuntSearch.com)**

## Executive Edge & Monthly Mentor Articles

### The Changing Face of Employee Engagement: 7 Trends - Part 1

Companies and leaders worldwide certainly recognize the advantages of engaging employees, and many have instituted surveys to measure engagement. Yet, employee engagement has barely budged in well over a decade. With so many organizations focusing on engaging their employees, why aren't engagement levels increasing? [Learn more >>>](#)

### LeaderShift Skills Managers Need at Every Level

Are some skills less important for leaders at certain levels of the organization, or are there specific skills that are fundamental to excellence regardless of level? Read to learn what over 10,000 leaders in CPG had to say. [Learn more >>>](#)



## People on the Move

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**Michelle Gloeckler** was named EVP, CMO and President of **Academy International**. Michelle was most recently an EVP with **Walmart**.

**David Mackay** was named to the Board of directors at **Clorox**. Mackay is known for his role as former CEO at **Kellogg**.

**Anna Manz** will join **Johnson Matthey** as Group Finance Director. She was previously the Group Strategy Director at **Diageo**.

**The Guess Corporation** has announced the appointment of **Cutie Shrestha** as SVP/Chief Development Officer.

**Coty Inc.** appointed **Camillo Pane** as Chief Executive Officer and member of the Board. Pane has over 20 years of experience, including most recently with **Reckitt Benckiser**.

**Neal Montany** has been appointed Chief Operating Officer of **Perfumania Holdings**. Most recently, he served as Vice President/General Manager of **GKN Aerospace**.

**Glen Clarke** has joined **Robert W. Baird & Co.** as a managing director where he will lead the firm's food and beverage group. Clarke was previously with **KeyBanc Capital Markets Inc.**

**Jeff Jones**, Executive VP, Chief Marketing Officer at **Target**, will depart the discounter to join **Uber** as President, Ridesharing.

**Rob Monahan**, most recently **Walgreens'** VP Mergers and Acquisitions, has been named **Akorn's** VP corporate development.

**Clorox Board** named CEO **Benno Dorer** Chairman and **Pamela Thomas-Graham** as independent lead director.

**Pinnacle Foods Inc.** announced it has appointed **Michael E. Allen** to Executive Vice President and President, Boulder, effective Sept. 19.

**Raf Simons** has been named Chief Creative Officer at **Calvin Klein**, after three years as Women's Creative Director of **Christian Dior Couture**.

**Leigh Ann Errico** has joined **Daiichi Sankyo, Inc.** as their VP of Human Resources. Errico was formerly with **Schering Plough** and **Pharmacia**.

**Dennis F. Riordan**, EVP, CFO, and Interim President of **Private Brands**, will transition to a Senior Advisor role upon the appointment of a successor.

**Teri List-Stoll** is no longer Chief Financial Officer at **Dick's Sporting Goods**. **André Hawaux**, the company's COO, will fill the role on an interim basis until a successor is found.

**Spectra** announced the addition of **Daryl Gaugler** as President of the company. Gaugler's vast experience includes 20 years in various senior level positions at **Quintiles**.

**Target** recently hired **Anne Dament** as SVP of Merchandising. She will oversee the transformation of its \$20 billion grocery business.

**David Tognotti** has joined **RetailNext Inc.** as Chief Operating Officer. Tognotti joins RetailNext from **3D Robotics**.

## Industry News

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**Pfizer Inc.** agreed to buy **Medivation Inc.** in a deal that values the company at about **\$14 billion**.

**Wal-Mart Stores Inc.** signed a **\$3.3 billion** deal to buy web retailer **Jet.com Inc.**



**L'Oréal** will acquire **IT Cosmetics**, one of the fastest growing prestige beauty brands in the United States for a cash purchase price of **\$1.2 billion**.

**Mondelez International** is set to purchase selling rights to Cadbury-branded biscuits from **Britain's Burton's Biscuit Co.**

**Cargill Inc.** is poised to sell two oilseed crushing plants in western Europe to **Bunge** with a combined annual crushing capacity of about 2 million tons.

**Rackspace Hosting Inc.** has agreed to be taken private by **Apollo Global Management LLC** in a deal valued at **\$4.3 billion**.

Danish brewer **Carlsberg** said it had agreed to sell its 59 percent share of **Carlsberg Malawi Ltd** to **Castel Group**.

**CCMP Capital Advisors LP** has agreed to acquire **Badger Sportswear**, a provider of team uniforms and performance athletic wear.

**Monsanto** has given German suitor **Bayer AG** limited access to its books after turning down a sweetened **\$64 billion** takeover offer last month.

**Pfizer Inc.** agreed to buy an antibiotics business from **AstraZeneca Plc** for **\$725 million** as well as other payouts.

**Alere Inc.** sued **Abbott Laboratories** in an attempt to force the company to move ahead with its **\$5.8 billion** takeover.

**Berry Plastics Group Inc.**'s \$765 million deal to acquire flexible packaging films maker **AEP Industries Inc.**

**My Imports USA** announced it has acquired **TAG** brand from **Procter & Gamble**. P&G acquired TAG as part of its purchase of **Gillette**.

The new group, created by the combination of **AB InBev** and **SABMiller**, will be based in Belgium. Meanwhile, other details of the combined group – such as top jobs and organizational structure – have been announced. [Click Here for more Details.](#)

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Watch for Joe Hunt's new book  
**Enterprise GPS - Seven Levels of LeaderShift**  
to be released in 2016.



*Boutique professional services with best in class global network, contacts and market mastery*

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